Bloomsburg Area School District Board of School Directors Regular Monthly Meeting Monday, 18 July 2016 7:00 p.m. District Office Board Room

MINUTES

Attendance

The regular monthly meeting of the Bloomsburg Area School District Board of Directors was called to order at 7:00 p.m. on Monday, 18 July 2016 in the district office board room, followed by the pledge to the flag. Directors in attendance were: Mr. Brent Hock, Mrs. Tina Howell, Mr. Joshua Klingerman, Ms. Marianne Kreisher, Mrs. Gail Moore, Mr. Leo "Joe" Yodock III, and Ms. Deb Zollmann. Ms. Stephanie Dunn Haney and Mr. Norman Mael were absent from the meeting.

Bloomsburg Area School District administrators in attendance were: Mr. Stephen Bressi (left at 7:50 p.m.), Mrs. Melissa Day (left at 8:08 p.m.), Mr. Marc Freeman (left at 8:08 p.m.), Mr. Joseph Kelly, Dr. Amanda Stutzman (left at 7:54 p.m.), and Mr. Michael Upton.

Others present were: Mrs. Bonnie Crawford, Ms. Terri Drucker (arrived at 8:07 p.m.), Mr. Matt Harris (left at 8:08 p.m.), Ms. Stephanie Kessler, Mr. Justin Simpson (left at 8:08 p.m.), and Ms. Chloe Stine (left at 8:08 p.m.).

RECOGNITION OF VISITORS & PERSONS WISHING TO SPEAK

Mrs. Bonnie Crawford addressed the board with her concern that due to the high school's physical education/health requirement, some students enrolled in STEM or Advanced Placement courses had to drop band. She said that in her research, she had found that Bloomsburg High School required more physical education/health credits than required by the Pennsylvania Department of Education. She said she would like the administration and board to consider a physical education/health opt-out for students taking advanced courses. Mr. Kelly said that he and Mrs. Day would discuss this during the course of the next week.

APPROVAL OF MINUTES

Ms. Kreisher made the motion, which Mr. Klingerman seconded, to approve the minutes of the 20 June 2016 regular monthly meeting of the Bloomsburg Area School District Board of Directors. The motion passed by a unanimous voice vote.

FINANCIAL REPORTS

Mr. Klingerman made the motion, which was seconded by Mrs. Howell, to approve the financial reports for June 2016.

In his report, Mr. Upton pointed out that because some employees opted to receive their summer pay in a lump sum rather than in 26 pays throughout the year, payroll expenditures were higher than in most months. He also pointed out that after accruing cafeteria salaries and receiving the state reimbursement, the cafeteria account would be about \$53,000 in the black for the 2015-2016 school year. He said it was expected that some of this profit would be used to purchase a dish washer and some other items for the schools' kitchens.

After Mr. Upton's report, the motion to approve the June 2016 financial reports passed by a unanimous voice vote.

<u>APPROVAL OF BILLS PAYABLE – 21 JUNE 2016 – 30 JUNE 2016</u>

Ms. Kreisher made the motion, which was seconded by Mr. Klingerman, to approve the bills payable for 21 June 2016 – 30 June 2016, ranging from check #00040988 – check #00041038, including wire transfers in the amount of \$709,184.56, in the total amount of \$813,459.00.

Mr. Upton pointed out that the bills being voted on for approval included one for \$15,886.94 to Central Columbia School District for the third and fourth quarters of the 2015-2016 school year for 50% of the cost of the joint alternative education program, one for \$2,275.00 to Obermayer, Rebmann, Maxwell, & Hippel, LLC for legal costs for a grievance, and one for \$3,096.38 to the Town of Bloomsburg for 50% of the cost for the crossing guards at Memorial Elementary School.

After Mr. Upton's report on the June bills payable, the motion to pay the bills passed by a unanimous roll call vote.

APPROVAL OF BILLS PAYABLE - 1 JULY 2016 - 18 JULY 2016

Ms. Kreisher made the motion, which was seconded by Mr. Yodock, to approve the bills payable for 1 July 2016 – 18 July 2016, ranging from check #00041039 – check #00041134 and also including check #00040987, including a wire transfer in the amount of \$173,926.28, in the total amount of \$747,901.33.

Mr. Upton pointed out that there were a number of annual renewal fees included in the July bills payable, including fees to renew the district's Blue Bear software package, Berkshire, One Call, Study Island, Frontline (AESOP), Learning A-Z, Millville Mutual, PSBA, and Malware Bytes.

After Mr. Upton's report on the July bills payable, the motion to pay the bills passed by a unanimous roll call vote.

ADMINISTRATIVE REPORTS

Mr. Bressi distributed to directors a report of the drop-outs and suspensions at Bloomsburg High School for the 2015-2016 school year. In total, there were seven drop-outs and 85 suspensions. Mr. Bressi pointed out that there were no drug or alcohol offenses, but that there were three tobacco violations, two of which dealing with liquid nicotine.

Next, Mrs. Day reported that the high school had received its Keystone Exam results. She said that there had been a drop in students passing the biology Keystone from 83% in the previous year to 77%, that literature had remained at 71%, and that algebra had dropped from 71% to 60%. Mrs. Day said she would

have a more in-depth report to give directors in August. She said that 73% (being 44 of 60 students) scored a 3 or higher on their Advanced Placement exams, meaning those classes would be counted as college-level classes. Mrs. Day said that in response to Mrs. Crawford's inquiry about an opt-out for physical education/health credits, she would send out an e-mail to other regional principals to determine if any other high schools had such a waiver in place.

Mrs. Day then reported on the Memorandum of Understanding (MOU) with Pennsylvania College of Technology, which the board was to vote on later that meeting. She said that if this MOU was approved, Bloomsburg High School (BHS) students would have dozens of additional classes available to them, and that if the district aligned its courses with Penn College's courses, students could graduate from BHS with 12-15 credits toward a degree at Penn College. Ms. Kreisher asked when this program would be available to students, and Mrs. Day replied that the district would work with Penn College in 2016-2017, and that students could begin taking advantage of the program in 2017-2018. Mrs. Moore asked how information about this program would be disseminated to students, and Mrs. Day said that it would be included in the high school's program of studies, which was posted online, and that teachers and guidance counselors would also tell students about it. Mr. Hock asked if the high school could similarly partner with other colleges, and Mrs. Day responded that this was absolutely a possibility.

Dr. Stutzman then reported that during her first few weeks as the district's curriculum coordinator, she had been welcomed by everyone. She said she was examining the preliminary testing data from 2015-2016 and that she would soon be talking with principals about it.

Mr. Freeman reported that this summer, sixth-grade orientation was being completely revamped. He said that on August 3, students with last names beginning with A through L would complete their orientation, and that on August 4, students with last names beginning with M through Z would complete theirs. He said that in this new orientation, there would be sessions on hybrid/technology, middle school rules and expectations, and sessions with guidance on such issues as courses, bullying, and making friends. Mr. Freeman said there would separate sessions for parents, on topics such as Parent Portal and homework sites. He also said that middle school students would meet with incoming sixth-grade students to talk to them about their middle school experience. Mr. Freeman said that both middle school teachers and students were volunteering their time in order for this new orientation to come to fruition.

Mr. Freeman then told directors that he was working on getting the schedule done and that he hoped to have it available to students on August 15. He said that this year, newsletters and menus would be available online. He also reported that there would be two sections of honors classes for social studies and science in 2016-2017. Next, he reported that he and Mr. Tabor had attended a National Institute for School Leadership (NISL) training in Harrisburg the previous week, which was comprised of three days of intense professional development. He reported that 100% of middle school students taking the Algebra I Keystone Exam had scored proficient, and he credited math teacher Tara Mentzer for doing a great job with the students. Mr. Freeman said that as far as his interim athletic director duties were concerned, the fall schedules were pretty much wrapped up and that transportation and officials still needed to be set. He said that he had not been able to move the soccer game on October 15 (Homecoming parade), as Line Mountain could not accommodate this request.

SUPERINTENDENT'S REPORT

Mr. Hock thanked Mr. Kelly for coming back to the Bloomsburg Area School District as its acting superintendent for almost the past year. Mr. Kelly said that he appreciated the opportunity and that the district was weathering its current situation well and that it was in fine shape.

Mr. Hock then gave an update on the superintendent search, stating that the board had conducted firstround interviews, and that two candidates would be back for second-round interviews on July 27. He said that the most recent pool of candidates had been the best to date.

Mr. Kelly then gave his report, stating that in February 2017, the Pennsylvania School Boards Association would begin working on revamping the district's policy manual, which would be a year-long process. He then reported that on July 11, he and Mr. Upton had met with representatives from the Town of Bloomsburg and Bill Segel from SEDA-Cog regarding the flood wall. Mr. Kelly said that during the meeting, it was reported that progress was continuing to be made, as applications were being approved and the cost and footprint were also being worked on. Mr. Kelly said that if the school district partnered with the Town of Bloomsburg on the flood wall, the project would be about one-third to one-half the cost of what the district would pay if it completed the project on its own.

STUDENT REPRESENTATIVE'S REPORT

There was no student representative's report given at this meeting.

OLD BUSINESS

Approval of Final Reading of Policy

Mr. Klingerman made the motion, which was seconded by Ms. Kreisher, to approve as presented Policy 808: Food Services on final reading. The motion passed by a unanimous voice vote.

NEW BUSINESS

Approval of Work Session Date Change

Mr. Klingerman made the motion, which was seconded by Mr. Yodock, to approve changing the date of the August special meeting and work session from 1 August 2016 to 8 August 2016. The motion passed by a unanimous voice vote.

Approval of Memorandum of Understanding with Pennsylvania College of Technology

Mr. Klingerman made the motion, which was seconded by Mrs. Howell, to approve a Memorandum of Understanding between the Bloomsburg Area School District and the Pennsylvania College of Technology that will allow qualified Bloomsburg High School students to enroll in college-level courses during the regular school day. The motion passed by a unanimous voice vote.

Acceptance of Donation

Mr. Klingerman made the motion, which was seconded by Ms. Kreisher, to accept a monetary donation of \$2,300 from the Bloomsburg High School Class of 1958 to be used toward the purchase of the sign for the front of Bloomsburg High School. The motion passed by a unanimous voice vote.

Approval of Bus Routes

Ms. Kreisher made the motion, which Mrs. Howell seconded, to approve as presented the bus routes for the 2016-2017 school year. The motion passed by a unanimous voice vote.

Approval of PTOs and Boosters

Mr. Klingerman made the motion, which Mr. Yodock seconded, to approve the following PTOs and boosters for the 2016-2017 school year: Beaver-Main Elementary School Parent Co-op; W.W. Evans Elementary School Parent Co-op; Bloomsburg High School Football Boosters; Bloomsburg High School Swimming and Diving Boosters; Bloomsburg Panther Wrestling Association; Bloomsburg Memorial Elementary School PTO; Bloomsburg High School Band Boosters; Bloomsburg Girls' Basketball Booster Organization; Bloomsburg High School Girls' Soccer Booster Organization; Bloomsburg High School Field Hockey Boosters; Bloomsburg Boys' Basketball Boosters; Bloomsburg High School Boys' Soccer Booster Organization. The motion passed by a unanimous voice vote.

Approval of Authorization of Business Administrator to Make Necessary Budget Transfers

Ms. Kreisher made the motion, which was seconded by Mr. Yodock, to approve authorizing the business administrator to make the necessary budget transfers for the 2015-2016 fiscal year. The motion passed by a unanimous voice vote.

PERSONNEL

Acceptance of Classified Staff Resignations

Ms. Kreisher made the motion, which Mrs. Moore seconded, to accept the following classified staff resignations: Bloomsburg Middle School Paraprofessional Lori Neff, retroactive to 30 June 2016; Bloomsburg Middle School Paraprofessional Amy Starr, retroactive to 7 July 2016; and Maintenance Worker Raymond Sobolesky II, retroactive to 15 July 2016. The motion passed by a unanimous voice vote.

Acceptance of Athletic Coach Resignations

Mr. Klingerman made the motion, which was seconded by Ms. Kreisher, to accept the following athletic coach resignations: Assistant Varsity Football Coach Stacy Frye (will remain as a Volunteer Football Coach), retroactive to 1 July 2016; and Head Softball Coach Brian Wawroski, retroactive to 8 July 2016. The motion passed by a unanimous voice vote.

Acceptance of Professional Staff Resignation

Mr. Klingerman made the motion, which Mrs. Howell seconded, to accept the resignation of Bloomsburg Middle School Guidance Counselor George Lynn, effective 2 August 2016. The motion passed by a unanimous voice vote.

Approval of Classified Staff

Ms. Kreisher made the motion, which was seconded by Mr. Yodock, to approve the following classified staff: Nathan Fetterman as a Full-Time Second-Shift Custodian at Memorial Elementary School, at an hourly rate of \$8.60 and with benefits as per the negotiated classified staff agreement, retroactive to 5 July 2016; and Thomas Szeder as a Full-Time Second-Shift Custodian at W.W. Evans Elementary School, at an hourly rate of \$8.60 and with benefits as per the negotiated classified staff agreement, retroactive to 5 July 2016; and Thomas Szeder as a Full-Time Second-Shift Custodian at W.W. Evans Elementary School, at an hourly rate of \$8.60 and with benefits as per the negotiated classified staff agreement, effective 18 July 2016. The motion passed by a unanimous voice vote.

Approval of Professional Staff Transfer

Ms. Kreisher made the motion, which Mrs. Howell seconded, to approve the transfer of W.W. Evans Elementary School Teacher Lisa Keller to the position of Bloomsburg Middle School Reading Specialist, effective for the start of the 2016-2017 school year. The motion passed by a unanimous voice vote.

Approval of Professional Staff

Ms. Kreisher made the motion, which Mr. Klingerman seconded, to approve Chloe Stine as a W.W. Evans Elementary School First-Grade Teacher at Step 1 BS and an annual salary of \$36,476 and with benefits as per the negotiated professional staff contract. The motion passed by a unanimous voice vote.

Approval of Acting Superintendent

Mr. Klingerman made the motion, which was seconded by Ms. Kreisher, to approve Dr. Alan J. Lonoconus as Acting Superintendent of the Bloomsburg Area School District, effective 1 August 2016 through 30 June 2017 or until a permanent superintendent is approved, at \$1,700 per week. The motion passed by a unanimous voice vote.

Approval of Bus and Van Drivers

Ms. Kreisher made the motion, which Mrs. Moore seconded, to approve as presented the list of Bloomsburg Area School District bus and van drivers for the 2016-2017 school year. The motion passed by a unanimous voice vote.

Approval of Athletic Director

Ms. Kreisher made the motion, which was seconded by Mr. Klingerman, to approve Justin Simpson as the Bloomsburg Area School District Athletic Director at an annual pro-rated salary of \$42,684 and with benefits as outlined in his contract, effective 1 August 2016. Mr. Kelly explained that Mr. Simpson's proposed salary was based on his years of experience and correlated with the professional staff salary schedule. The motion to approve Mr. Simpson as the athletic director passed by a unanimous voice vote.

Approval of Professional Staff Transfer

Mr. Klingerman made the motion, which Ms. Kreisher seconded, to approve the transfer of Bloomsburg Middle School Social Studies Teacher Anthony Russo to the position of Bloomsburg Middle School Health & Physical Education Teacher, effective for the start of the 2016-2017 school year.

At this point in the meeting, Ms. Kreisher made a motion to move into executive session to discuss personnel matters, and Mr. Yodock seconded this motion. The motion assed by a unanimous voice vote. The executive session lasted from 8:08 – 8:45 p.m.

Once the board was back in public session, the motion to approve the transfer of Bloomsburg Middle School Social Studies Teacher Anthony Russo to the position of Bloomsburg Middle School Health & Physical Education Teacher, effective for the start of the 2016-2017 school year passed by a unanimous voice vote.

Approval of Athletic Coaches

Mr. Klingerman made the motion, which Ms. Kreisher seconded, to approve the following individuals as athletic coaches for the 2016-2017 school year: Anthony Stone as an Assistant Varsity Football Coach at

Step 1 and a stipend of \$1,738, pending receipt of his Pennsylvania State Police Criminal Record Check, FBI Clearance, and Pennsylvania Child Abuse History Clearance; Tyler Heidlauf as the Assistant Boys' Soccer Coach at Step 1 and a stipend of \$1,529, pending receipt of his Pennsylvania State Police Criminal Record Check; and Christopher Howell as a Volunteer Football Coach, pending receipt of his FBI Clearance or Volunteer Affidavit. The motion passed by a unanimous voice vote.

Approval of Mentor Athletic Director

Ms. Kreisher made the motion, which was seconded by Mr. Klingerman, to approve Marc Freeman as the Mentor Athletic Director, effective 18 July 2016 through 10 September 2016 for a stipend of \$350 per week. The motion passed by a unanimous voice vote.

INFORMATION

It was reported that there were currently no items for the August work session.

ANNOUNCEMENTS

Mr. Hock announced that the next special meeting and work session would be held on Monday, 8 August 2016 beginning at 7 p.m. in the district office board room, and that the next regular monthly meeting would be held on Monday, 15 August 2016 at 7 p.m. in the district office board room.

ADJOURNMENT

At 8:49 p.m., Ms. Kreisher made the motion to adjourn the meeting. Ms. Zollmann seconded this motion, which then passed by a unanimous voice vote.

Respectfully Submitted,

Stephanie Kessler Recording Secretary