

Bloomsburg Area School District  
Board of School Directors  
Regular Monthly Meeting  
Monday, 21 July 2014  
7:00 p.m.  
District Office Board Room

MINUTES

Attendance

The regular monthly meeting of the Bloomsburg Area School District Board of Directors was called to order at 7:00 p.m. on Monday, 21 July 2014, in the district office board room, followed by the pledge to the flag. Directors in attendance were: Mr. Brent Hock, Mr. Justin Hummel, Mr. Josh Klingerman, Mr. Terry Kramarz, Ms. Marianne Kreisher, Mrs. Sandra Rupp, and Mr. Thomas Tobin. Mrs. Tina Howell was absent from the meeting.

Bloomsburg Area School District administrators in attendance were: Dr. Cosmas Curry and Mr. Michael Upton.

Others present included: Mr. Christian Golfieri, Ms. Stephanie Kessler, Mr. Dale Martz, Mr. Jason Moser, and Ms. Brittney Rhine.

RECOGNITION OF VISITORS & PERSONS WISHING TO SPEAK

At this time, no one wished to address the board.

APPROVAL OF MINUTES

Mr. Hummel made the motion, which Mr. Kramarz seconded, to approve the minutes of the 16 June 2014 regular monthly meeting. The motion passed by a unanimous voice vote.

APPROVAL OF FINANCIAL REPORTS

Ms. Kreisher made the motion, which Mrs. Rupp seconded, to approve the financial reports for June 2014. The motion passed by a unanimous voice vote.

APPROVAL OF BILLS PAYABLE

Ms. Kreisher made the motion, which was seconded by Mrs. Rupp, to approve the bills payable for 17 June 2014 – 30 June 2014, ranging from check #00036716 – check #00036801, including wire transfers totaling \$632,444.72, in the amount of \$836,905.06. The motion passed by a unanimous roll call vote.

Mr. Tobin made the motion, which was seconded by Ms. Kreisher, to approve the bills payable for 1 July 2014 – 21 July 2014, ranging from check #00036802– check #00036920, including wire transfers totaling \$161,973.45, in the amount of \$604,193.71. The motion passed by a unanimous roll call vote.

### APPROVAL OF BILLS PAYABLE – CAPITAL RESERVE FUND

Mr. Hummel made the motion, which Mr. Klingerman seconded, to approve the bills payable for the Capital Reserve Fund from 1 July 2014 – 21 July 2014, being check #00001785, in the amount of \$17,400.00. The motion passed by a unanimous roll call vote.

### APPROVAL OF BILLS PAYABLE – CAPITAL PROJECT FUND

Mr. Klingerman made the motion, which Ms. Kreisher seconded, to approve the bills payable for the Capital Project Fund from 1 July 2014 – 21 July 2014, being check #00010531, in the amount of \$550.00. The motion passed by a unanimous roll call vote.

### SUPERINTENDENT'S REPORT

Dr. Curry distributed the former Kindergarten and first-grade report card templates, as well as a sample of the new ones, which reflected the change from quarterly to trimester reporting. He said that in order to begin using the new Kindergarten and first-grade report cards, the board would need to approve a policy change. He said that in the future, the district would like to move to trimester reporting for grades two through five as well, and concluded this discussion by stating that the new report cards would be discussed at the next work session.

Next, Dr. Curry informed the school board that he would like to have one board member serve on the BrightBytes committee. He explained that the committee would be responsible for evaluating the data collected from the April 2014 technology survey that was taken by students in grades three through 11, parents, and faculty members.

Dr. Curry then announced that an anonymous donor, who was a Bloomsburg High School alumnus, had made a \$1-million donation through his will to the district through the Central Susquehanna Community Foundation.

Lastly, Dr. Curry reported that Athletic Director Ryan Gible had tendered his resignation, effective 8 August 2014. Mr. Gible's current contract stated that the position would be for up to 29 hours per week and he was to earn \$22,000 for the 2014-2015 school year, with no benefits. In the discussion that followed, it was suggested that the next athletic director could be the superintendent of game fields and also that he/she could be an advocate for student-athletes and help them seek athletic scholarships. The board gave the administration the directive to begin advertising for a new athletic director immediately and to not mention a salary range, if benefits would be offered, and if the position would be part-time or full-time. If an applicant would inquire about any of these, it should be stated that they were "to be negotiated."

### OLD BUSINESS

There was no old business to come before the school board at this time.

## NEW BUSINESS

### Approval of MOU with BAEA

Ms. Kreisher made the motion, which Mr. Kramarz seconded, to approve as presented the Memorandum of Understanding between the Bloomsburg Area School District and the Bloomsburg Area Education Association, retroactive to 1 July 2014. The motion passed by a unanimous voice vote.

### Approval of Agreement with BAEA

Mr. Kramarz made the motion, which was seconded by Ms. Kreisher, to approve as presented the agreement between the Bloomsburg Area School District and the Bloomsburg Area Education Association from 1 July 2014 – 30 June 2017. The motion passed by a unanimous voice vote.

### Approval of Window Project Change Order

Ms. Kreisher made the motion, which Mr. Klingerman seconded, to approve the change order request for the Bloomsburg High School window project, totaling \$13,342.77. The motion passed by a unanimous voice vote.

### Approval of 21<sup>st</sup>-Century School Librarian K-12 Job Description

Ms. Kreisher made the motion, which Mr. Klingerman seconded, to approve as presented the 21<sup>st</sup>-Century School Librarian K-12 job description.

During the discussion that followed, the board asked that it be added to the job description that the "Library Science K-12" PA teaching certificate be added. Dr. Curry stated that this job description would be for all school librarians in the district and added that professional development would be provided for them. He said that the next step would be to establish a K-12 library curriculum and mini-lessons, and that this should take about two years to complete.

The motion then went on to pass by a unanimous voice vote.

### Approval of PTO/Booster Groups for 2014-2015

Mr. Tobin made the motion, which Mr. Klingerman seconded, to approve as presented the list of PTO/Booster groups, officers, fund-raising events, and by-laws for 2014-2015. The motion passed by a unanimous voice vote.

### Acceptance of Donations

Mr. Kramarz made the motion, which Mrs. Rupp seconded, to accept the following donations:

- The book "The Citadel and the South Carolina Corps of Cadets" by William H. Buckley to the Bloomsburg High School library, made by Jennifer Bates;
- The book "Till Death do us Bark" by Kate Klise and illustrated by M. Sarah Klise to the Beaver-Main Elementary School library, made by Barbara Fritz;
- The book "Greetings from the Graveyard" by Kate Klise and illustrated by M. Sarah Klise to the Beaver-Main Elementary School library, made by Barbara Fritz; and
- The book "Homer the Library Cat" by Reeve Lindbergh and illustrated by Anne Wilsdorf to the Beaver-Main Elementary School library, made by Barbara Fritz.

The motion passed by a unanimous voice vote.

## PERSONNEL

### Amendment

Mr. Kramarz made the motion, which was seconded by Mr. Hummel, to amend Item D: Approval of Athletic Coaches, under Item VIII: Personnel, to remove approving Ashley Gregory as the Junior High Cross Country for 2014-2015. The motion passed by a unanimous voice vote.

### Acceptance of Classified Staff Resignations

Mr. Hummel made the motion, which Mr. Klingerman seconded, to accept the following classified staff resignations:

- Memorial Elementary School Part-Time Custodian Thomas Hughes, retroactive to 27 June 2014, and to keep him on the classified substitute list; and
- Bloomsburg Middle School Paraprofessional Regina Brodeur, retroactive to 17 June 2014.

The motion passed by a unanimous voice vote.

### Approval of Classified Staff Transfers

Mr. Klingerman made the motion, which Ms. Kreisher seconded, to approve the following classified staff transfers:

- Julia Lehman from Memorial Elementary School Personal Care Aide to Bloomsburg Middle School Personal Care Aide, effective for the start of the 2014-2015 school year;
- Heather Starr from Bloomsburg High School Paraprofessional to Memorial Elementary School Personal Care Aide, effective for the start of the 2014-2015 school year;
- Amy Weaver from W.W. Evans Elementary School Secretary to Memorial Elementary School Secretary, retroactive to 1 July 2014; and
- Samantha Bittner from W.W. Evans Elementary School Long-Term Elementary Substitute Teacher to W.W. Evans Elementary School Paraprofessional, effective for the start of the 2014-2015 school year.

The motion passed by a unanimous voice vote.

### Approval of Classified Staff

Ms. Kreisher made the motion, which was seconded by Mrs. Rupp, to approve the following classified staff:

- Makenna Samsel as a Bloomsburg Middle School Emotional Support Classroom Paraprofessional at \$8.50 per hour and with benefits as per the negotiated classified staff agreement, effective for the start of the 2014-2015 school year;
- Rebecca Minier as a Bloomsburg High School Paraprofessional at \$8.50 per hour and with benefits as per the negotiated classified staff agreement, effective for the start of the 2014-2015 school year, pending receipt of her Act 34, 114, and 151 clearances and her tuberculosis test results;
- Alexis Brockway as a Classified Substitute, effective for the start of the 2014-2015 school year;
- Michelle Adams as a Classified Substitute, effective upon receipt of her Act 34, 114, and 151 clearances and her tuberculosis test results; and
- Victoria Gurnsey as a Classified Substitute, effective upon receipt of her Act 34, 114, and 151 clearances and her tuberculosis test results.

The motion passed by a unanimous voice vote.

### **Approval of Athletic Coaches**

Mrs. Rupp made the motion, which was seconded by Ms. Kreisher, to approve Jeffrey Huss as the 2014-2015 Assistant High School Cross Country Coach at Step 1 and an annual stipend of \$1,095.00, effective upon receipt of his Act 34, 114, and 151 clearances. The motion passed by a unanimous voice vote.

### **Approval of Professional Day-to-Day Substitutes**

Mr. Hummel made the motion, which Mr. Kramarz seconded, to approve the following individuals as professional day-to-day substitutes, effective for the start of the 2014-2015 school year:

- Paige Shiflett (Special Education PK-8 and Elementary PK-4);
- Sarah Solomon (Music K-12); and
- Sarah Kester (Special Ed N-12 and Elementary Ed K-6), pending receipt of her tuberculosis test results.

The motion passed by a unanimous voice vote.

### **Approval of Classified Staff Leave of Absence Request**

Mr. Tobin made the motion, which Mrs. Rupp seconded, to approve the leave of absence request of Administrative Assistant Stephanie Kessler, effective on or about 29 September 2014, with a return date of 2 December 2014. The motion passed by a unanimous voice vote.

### **Acceptance of School Director Resignation**

Ms. Kreisher made the motion, which was seconded by Mrs. Rupp, to accept the resignation of Bloomsburg Area School District Board Member David Cantore, retroactive to 25 June 2014. The motion passed by a unanimous voice vote.

### **Approval of Professional Staff**

Mr. Hummel made the motion, which Mrs. Rupp seconded, to approve Christian Golfieri as an Elementary Health and Physical Education Teacher at Step 1 Bachelors and an annual pro-rated salary of \$36,076.00 and with benefits as per the negotiated professional staff contract, effective 23 January 2015, and to add him to the professional day-to-day substitute list, effective 19 August 2014. The motion passed by a unanimous voice vote.

Ms. Kreisher made the motion, which Mrs. Rupp seconded, to approve Kristen Musto as a Bloomsburg Middle School Emotional Support Teacher at Step 1 Masters and an annual salary of \$37,853.00 and with benefits as per the negotiated professional staff contract, pending receipt of her tuberculosis test results and official transcripts from Montclair State University, effective for the start of the 2014-2015 school year. The motion passed by a unanimous voice vote.

### **Approval of Mentors**

Ms. Kreisher made the motion, which was seconded by Mrs. Rupp, to approve the following individuals as mentors for the 2014-2015 school year, at 7 units and a stipend of \$525.00 each:

- Andrea Heckman (for Christian Golfieri), and
- Angela Brown (for Kristen Musto).

The motion passed by a unanimous voice vote.

### **Approval of Bus and Van Drivers for 2014-2015**

Ms. Kreisher made the motion, which Mr. Klingerman seconded, to approve as presented the bus and van drivers for 2014-2015. The motion passed by a unanimous voice vote.

#### Acceptance of Professional Staff Resignation

Mr. Hummel made the motion, which Mrs. Rupp seconded, to accept the resignation of W.W. Evans Elementary School Teacher Lindsay Maturo, effective 22 July 2014. The motion passed by a unanimous voice vote.

#### Approval of Professional Staff Transfer

Ms. Kreisher made the motion, which Mrs. Rupp seconded, to approve transferring Phil Burrell from the position of Bloomsburg High School Social Studies Teacher to the position of Bloomsburg High School 21<sup>st</sup>-Century Librarian, effective 22 July 2014. The motion passed by a unanimous voice vote.

#### INFORMATION

It was reported that the following items would appear on the next work session agenda: Superintendent's Goals for 2014-2015, Guaranteed Admission Policy with Bloomsburg University, BYOD Policy, Weight Room Expansion Via Donations, Athletic Director Position, Columbia-Montour Area Vocational-Technical School, and Economically Disadvantaged Student-Athletes Report.

#### ANNOUNCEMENTS

It was announced that the next special meeting and work session would be held on Monday, 4 August 2014 beginning at 7:00 p.m. in the district office board room, and that the next regular monthly meeting would be held on Monday, 18 August 2014 beginning at 7:00 p.m. in the district office board room.

#### EXECUTIVE SESSION

At 9:00 p.m., Ms. Kreisher made the motion, which was seconded by Mr. Kramarz, to adjourn the public meeting and move into executive session for the purpose of evaluating the superintendent. The motion passed by a voice vote of six yes votes and two no votes (being Mr. Hummel and Tobin). The executive session ended at 9:43 p.m.

Respectfully Submitted,



Stephanie Kessler  
Recording Secretary